(Rev. January 2020)

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the 2	2019 calend	gar year, or tax year beginning , 2019, and endir	ng		, 20
В	Check if ap	pplicable:	C Name of organization UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME AL	UMNI ASSOCIATION	D Emplo	yer identification number
	Address ch	hange	Doing business as		47-40)42132
$\overline{\Box}$	Name char		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		one number
П	Initial retur	ŭ	,	330		653-9800
\exists		/terminated	City or town, state or province, country, and ZIP or foreign postal code		, ,	
×	Amended i		WASHINGTON, DC 20005		G Gross	receipts \$ 140,181.
	Application		F Name and address of principal officer:	H(a) Is this a gr		r subordinates? Yes X No
ш	Application	ii pending	LAUREN BAHIA SIMONS-LANE, 1201 15TH STREET NW, WASHINGTON, DC 20	1		
<u> </u>	Tax-exemp	nt etatue:				st. (see instructions)
<u>. </u>				H(c) Group e		,
<u>.</u>	-		SJETAA . ORG Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form			of legal domicile: DC
	art I			iation: 2015	W State	or legal domicile: DC
		Summa				
•	1 E	Briefly des	cribe the organization's mission or most significant activities: SEE	ATTACHMENT	1	
nce						
Activities & Governance						
ĕ			box $ ightharpoonup$ if the organization discontinued its operations or disposed	d of more than	1 1	its net assets.
Ğ					3	
م د			independent voting members of the governing body (Part VI, line 1b	0)	4	7
ij			per of individuals employed in calendar year 2019 (Part V, line 2a)		5	0
ΪΞ	6 T	Total numb	per of volunteers (estimate if necessary)		6	0
Ac	7a T	otal unrel	ated business revenue from Part VIII, column (C), line 12		7a	0.
	b N	Net unrelat	ted business taxable income from Form 990-T, line 39		7b	0.
				Prior Yea	r	Current Year
a)	8 0	Contributio	ons and grants (Part VIII, line 1h)	166,	002.	135,725.
Revenue		Program s		<u> </u>		
			ervice revenue (Part VIII, line 2g)		94.	3,496.
			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7.1	960.
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	166	096.	140,181.
			d similar amounts paid (Part IX, column (A), lines 1–3)		428.	29,266.
			aid to or for members (Part IX, column (A), line 4)	21,	120.	23,200:
"		-	her compensation, employee benefits (Part IX, column (A), lines 5–10)			
Expenses			al fundraising fees (Part IX, column (A), line 11e)			
ĕ			raising expenses (Part IX, column (D), line 25) 7,875.			
Ä			enses (Part IX, column (A), lines 11a–11d, 11f–24e)	0.0	097.	104,545.
		-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	-		
		•			525.	133,811.
_ (neveriue ie	ess expenses. Subtract line 18 from line 12		571.	6,370. End of Year
ts or	20 T	Total accet	to (Dort V. line 16)	Beginning of Curr		
Net Assets	20 1		ts (Part X, line 16)		514.	199,184.
	21 T		ties (Part X, line 26)		910.	7,210.
<u>د</u> ت	: 22		or fund balances. Subtract line 21 from line 20	183,	604.	191,974.
			re Block			
			, I declare that I have examined this return, including accompanying schedules and state. Declaration of preparer (other than officer) is based on all information of which prepare			ny knowledge and belief, it is
		\				
c:	~~	0: 1	, w		<u>/23/2</u>	021
	gn	Signati	ure of officer	Date		
He	ere		TH KRULAK, TREASURER			
		,	r print name and title			
Pa	iid	Print/Type		Date	Check	_
	eparer	NAN MI	LLER CPA	04/23/2021	self-emp	P00620061
	se Only	, Firm's nan	ne ▶ NANETTE K MILLER CPA PC	Firm's	EIN ► 4	12-1585901
		Firm's add	dress ▶ 2450 VIRGINIA AVE NW # E309, WASHINGTON, DC	C 20037 Phone	e no. (20	02)463-7600
Ma	y the IRS	discuss t	this return with the preparer shown above? (see instructions)			. 🛛 Yes 🗌 No
_						

Part	Ш	Statement of Prog Check if Schedule	jram Serv i O contains	ice Accomp	olishments or note to a	any line in this	Part III			🗆
1		fly describe the organ	ization's m	ission:						
	SEE	ATTACHMENT 1.								
2	Did	the organization unde	ertake anv	significant pr	ogram servic	ces during the	vear which wer	e not listed or	n the	
_	prio	Form 990 or 990-EZ es," describe these n	?							⊠ No
3	serv	the organization cealices?								⊠ No
4	expe	cribe the organization enses. Section 501(c) total expenses, and re	(3) and 50	I(c)(4) organi	zations are r	equired to rep				
4a		de:) (Expe								
4b	(Cod	de:) (Expe	nses \$		including gra	ants of \$) (F	Revenue \$)
4c	(Cod	de) (Expe	nses \$		including ara	ents of \$) (F	Revenue \$		1
10	(000) (EXPO			inolaaling gro		/ (i			/
4d		er program services ([
40		enses \$		ng grants of §) (Revenu	ie \$)		
4e	1015	ıl program service exp	7C119C2 -	10	8,286.					

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H </i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	×	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
h	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		×
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
Ŭ	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_	5 - 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	×	

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
-iu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Ť
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju		<u> </u>
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1.5		
C	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		Ĥ
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		×
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7		Ĥ
Ü	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			Ĥ
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.45		
13	excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
. •	If "Yes." complete Form 4720. Schedule O.			

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b × Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c × 13 13 × 14 × 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ MAQUEDA BROWN, 1201 15TH STREET NW SUITE 330, WASHINGTON, DC 20005 (202)653-9800

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
×				(0	C)					
(A) Name and title	(B) Average hours	box,	unles	neck ss pe	rson	e than of the state of the stat	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PAIGE COTTINGHAM-STREATER	8.00									
CHAIR (2) JAMES GANNON VICE CHAIR	2.00	×								
(3) KEITH KRULAK TREASURER	8.00	×								
(4) LAUREL LUKASZEWSKI SECRETARY	2.00	×								
(5) MONICA YUKI BOARD MEMBER	5.00	×								
(6) HARRY HILL BOARD MEMBER	1.00 1.00	×								
(7) FAYE VALTADOROS BOARD MEMBER	1.00	×								
(8) LAUREN BAHIA SIMONS-LANE EXECUTIVE DIRECTOR	38.00				×			39,700.	0.	0.
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (continu	ued)
						C)							
	(A)	(B) Position (do not check more than					ne	(D)	(E)		(F)		
	Name and title	Average	Average hours hours hours hours hours hours hours hours hours						Reportable	Reporta		Estimated amo	unt
		per week		т —	_	_		<u> </u>	compensation from the	compens from rela		of other compensation	n
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizat (W-2/1099-		from the organization a	nd
		related	idua 'ecto	utio	<u> </u>	amp	est c	ब्	(**-2/1099-141100)	(VV-2/1033-	iviioo)	related organizat	
		organizations below	l trus	าล! tı		loye	omp						
		dotted line)	stee	etsu.		W .	ensa						
				ď			ated						
(15)													
(16)													
/4 7 \													
(17)			-										
(18)													
1.0/													
(19)													
(20)													
(21)													
(00)													
(22)			-										
(23)													
<u>,/</u>													
(24)													
(25)													
1b	Subtotal			٠				•	39,700.		0.		0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			•	•	•			39,700.		0.		0.
	Total number of individuals (including but						ahove	2) W		a than \$10	-	of	
_	reportable compensation from the organi		10 11	1030	, 1131	ica	above) VV	no received mor	στιαιτφιο	,000	OI .	
												Yes	No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	cey e	mpl	loyee, or highes	t comper	nsated		
	employee on line 1a? If "Yes," complete s	Schedule J	for s	uch	indi	ivid	ual					3	_×_
4	For any individual listed on line 1a, is the												
	organization and related organizations	-	an \$	150,					•	dule J for	such		
_	individual									· · ·	 اماماما	4	×
5	Did any person listed on line 1a receive of for services rendered to the organization											5	×
Secti	on B. Independent Contractors							<u> </u>					
1	Complete this table for your five high	nest comp	ensate	ed	inde	epei	ndent	СО	ontractors that r	eceived r	nore t	han \$100,000	0 of
	compensation from the organization. Rep												
	(A)								(B)			(C)	
	Name and business address Description of services Compensation												
													—
													—
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot I	limit	ed to	th	ose listed abov	e) who			
	received more than \$100,000 of compens	•	_										

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ar	ny line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	1,450.				
ه څا	С	Fundraising events			1c					
r A	d	Related organization	ns .		1d					
اة أح	е	Government grants	(cont	ributions)	1e	75,706.				
Sir	f	All other contribution	ns, gi	fts, grants,						
utio er		and similar amounts no	ot incl	uded above	1f	58,569.				
년 된	g	Noncash contribution								
ont od (lines 1a-1f			1g					
ō ē	h	Total. Add lines 1a-	-1f .			<u> •</u>	135,725.			
						Business Code				
<u>i</u>	2a									
le L	b									
n S	С									
gram Ser Revenue	d									
Program Service Revenue	e	All atlantages								
Δ.	f	All other program se								
	<u>g</u> 3	Total. Add lines 2a- Investment income								
	3	other similar amoun	•	•			3,496.	0.	0.	3,496.
	4	Income from investr	-				0,1500			3,1500
	5	Royalties			•	•				
		,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income o	r (los	s)		<u> •</u>				
	7a	Gross amount from		(i) Securit	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
Revenue	b	Less: cost or other basis								
Ver	_	and sales expenses .	7b							
Re	d C	Gain or (loss) Net gain or (loss)	7c							
ē	~	• ,			· ·					
Other	oa	Gross income from events (not including		naraising						
		of contributions re		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	n fundraisin	g eve	nts >				
	9a	Gross income f	from	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
		Less: direct expens			9b					
		Net income or (loss)			ctivitie	es >				
	10a	Gross sales of ir		•						
		returns and allowan			10a					
		Less: cost of goods			10b	 orv ▶				
-	С	Net income or (loss)	, 11011	i saits UI II	iveiil	Business Code				
Miscellaneous Revenue	11a	CASH BACK REW	ARD	3		999999	960.	960.	0.	0.
scellaneo Revenue	b	CILCII DIICII IXEW					900.	900.	0.	0.
ella	C									
isc. Re	d	All other revenue								
Σ	е	Total. Add lines 11a	a–11c	1		>	960.			
	12	Total revenue. See				🕨	140,181.	960.	0.	3,496.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 29,266. 29,266. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): Management 27,731. 7,364. 39,551. 4,456. Legal 861. 0. 861. 0. Accounting 4,865. 0. 4,865. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 8,453. 5,028. 13,481. 0. 12 Advertising and promotion 67. 0. 0. 67. 13 2,121. 1,834. 287. 0. Office expenses 14 4,233. 3,832. 350. Information technology 51. 15 Royalties Occupancy 16 18,547. 18,006. 541. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 311. 15,744. 15,339. 94. 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 1,250. 0. 1,250. 0. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 0. 3,200. 0. HONORARIA 3,200. PROGRAM SUPPLIES b 625. 625. 0. 0. C d All other expenses 25 **Total functional expenses.** Add lines 1 through 24e 133,811. 108,286. 17,650. 7,875. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check it Schedule O contains a response or note to any line in this Par	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	36,519.	1	12,553.
	2	Savings and temporary cash investments	144,710.	2	185,846.
	3	Pledges and grants receivable, net	25,500.	3	0.
	4	Accounts receivable, net	785.	4	785.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ASS	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		9	
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	207,514.	16	199,184.
	17	Accounts payable and accrued expenses	9,325.	17	7,210.
	18	Grants payable	12,585.	18	0.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Гia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	21,910.	26	7,210.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	104,891.	27	136,954.
Ä	28	Net assets with donor restrictions	80,713.	28	55,020.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
¥,	32	Total net assets or fund balances	185,604.	32	191,974.
ž	33	Total liabilities and net assets/fund balances	207,514.	33	199,184.
			•		Form QQ () (201

Form 990 (2019) Page **12**

Part	XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		14	40,1	81.
2	Total expenses (must equal Part IX, column (A), line 25)		13	33,8	11.
3	Revenue less expenses. Subtract line 2 from line 1			6,3	70.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		18	35,6	04.
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		19	91,9	74.
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	<u> </u>			
	If the organization changed its method of accounting from a prior year or checked "Other," explair Schedule O.	n in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	l or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited o	n a			
	separate basis, consolidated basis, or both:				
	☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	-			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
				200	(0040)

REV 10/27/20 PRO Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2019

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	ED STATES JAPAN EXCHANGE	AND TEACHING	PROGRAMME ATJIMN	T ASSOC	יר∆דיר∩א	47_4042132	Thumber					
Par							ons.					
	organization is not a private founda A church, convention of church A school described in section A hospital or a cooperative hospital research organization hospital's name, city, and state	tion because it ines, or association 170(b)(1)(A)(ii). Spital service organ operated in const	s: (For lines 1 through on of churches descri (Attach Schedule E (F ganization described in onjunction with a hosp	12, checonder the second 12, checonder the seconder the s	ck only or ection 17 or 990-Ea n 170(b)(1 ribed in s	ne box.) 0(b)(1)(A)(i). Z).) I)(A)(iii). section 170(b)(1)(A)	(iii). Enter the					
5	An organization operated for section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in					
6 7	7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8 9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:											
10												
11 12	1 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).											
а	Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	jority of t							
b	☐ Type II. A supporting organ control or management of organization(s). You must a control organization (s). You must a control organization (s).	he supporting o	rganization vested in	the same								
С	Type III functionally integ its supported organization(ally integrated with,					
d	☐ Type III non-functionally integrated that is not functionally integrequirement (see instruction	rated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an						
е	functionally integrated, or T	ype III non-func					e II, Type III					
f g	Enter the number of supported or Provide the following information		orted organization(s).									
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
				Yes	No							
(A)												
(B)												
(C)												
(D)												
(E)												
Total	ı											

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 149,576. 214,179. 166,096. 135,725. 665,576. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 149,576. 214,179. 166,096. 135,725. 4 665,576. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 665,576. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total 149,576. 214,179. 166,096. 135,725. 7 665,576. Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 94. 3,497. 3,591. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 960. 960. **Total support.** Add lines 7 through 10 670,127. 11 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) % 14 Public support percentage from 2018 Schedule A, Part II, line 14 15 % 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						-
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	and 12.)	L organization	'o firet coor	d third formal	or fifth toy	001.00.0.001:	p F01(a)(2)
14	organization, check this box and stop he	_			-		
Sooti	on C. Computation of Public Suppor			<u> </u>			
15	Public support percentage for 2019 (line 8			13 column (f)		15	%
16	Public support percentage from 2018 Sch		•			16	
	on D. Computation of Investment In			<u></u>		10	70
17	Investment income percentage for 2019 (ov line 13 colu	ımn (fl)	17	%
18	Investment income percentage from 2018			•		18	
19a	33 ¹ / ₃ % support tests—2019. If the organ						
·Ja	17 is not more than 331/3%, check this box						
b	331/3% support tests—2018. If the organiz		_			-	_
D	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di		_		· · · · · ·		_

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2		
ou	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
'	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described	3		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	an		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		

10a

10b

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2	Did the examination expects for the banefit of any supported examination other than the supported	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	on or type in eapperting enganisations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
0	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
L	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y int	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	mpt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		/ii\	(iii)
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
a b	Applied to Underdistributions of prior years Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2019, if			
3	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
6	Excess from 2019			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II	Ln 10: Other Income Part II, Line 10 Description: CASH BACK REWARDS 2019:
960.	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION 47-4042132 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

Name of organization

	STATES JAPAN EXCHANGE AND TEA				7-4042132				
Part III	Exclusively religious, charitable, e								
	(10) that total more than \$1,000 fo								
	the following line entry. For organiza								
	contributions of \$1,000 or less for t			ee instructions	s.) > \$				
(a) Na	Use duplicate copies of Part III if ad	ditional space is nee	ded.	Г					
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Descrip	otion of how gift is held				
Part I									
		(a) Trans	for of wift						
		(e) Trans	fer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relation	ship of transfe	ror to transferee				
(a) No.									
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Descrip	otion of how gift is held				
· u. c.									
-									
	(e) Transfer of gift								
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee								
 	,,,		110101101						
())									
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held					
Part I									
	(e) Transfer of gift								
-	Transferee's name, address, a	Relation	ship of transfe	ror to transferee					
(a) No. from	(h) Dumpers of wife	/a\ 11	of wift	(d) D	ation of how eith in hald				
from Part I	(b) Purpose of gift	(c) Use	or girt	(a) Descrip	otion of how gift is held				
-									
		(e) Trans	fer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relation	ship of transfe	ror to transferee				
r	,								
		·							
- 1			i .						

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION 47-4042132 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

b Assets included in Form 990, Part X

Schedule D (Form 990) 2019

Page 2

Page 2

Page 2

Page 2

Page 3

Page 3

Page 3

Page 3

Page 4

Page 4

Page 4

Page 5

Page 5

Page 5

Page 7

Pa

Part	Organizations Maintaining	Collections of	Art, mis	torical	reasures,	or Other Similar	Assets (continuea)
3	Using the organization's acquisition, collection items (check all that apply):		her reco	rds, chec	k any of the	following that make	e significant use of its
а	☐ Public exhibition		d	Loan	or exchange	program	
b	☐ Scholarly research		е	☐ Other	•		
С	☐ Preservation for future generations	i					
4	Provide a description of the organization	tion's collections a	and expl	ain how t	hey further t	he organization's ex	kempt purpose in Part
	XIII.		•		-	_	
5	During the year, did the organization assets to be sold to raise funds rather	than to be mainta					
Part							
	Complete if the organization 990, Part X, line 21.	answered "Yes	" on Fo	rm 990, I	Part IV, line	9, or reported an	amount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?						
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	ollowing to	able:		
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount						•
	If "Yes," explain the arrangement in P	art XIII. Check her	e if the e	xplanatio	n has been p	provided on Part XIII	
Par							
	Complete if the organization	answered "Yes	" on Fo	rm 990, I	Part IV, line	10.	
		(a) Current year	(b) Pr	ior year	(c) Two years	back (d) Three years b	oack (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
e	Other expenditures for facilities and						
·	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of t	he current vear en	ıd halanı	re (line 1c	⊥ r column (a)) held as:	
a	Board designated or quasi-endowmen	-	%) (III) JC	j, σοιαιτίτ (α)	, ricia as.	
b	Permanent endowment	%	70				
C	Term endowment ► %	/0					
C	The percentages on lines 2a, 2b, and	2o should oqual 1	00%				
0-		•			-4 -1		. 41
3a	Are there endowment funds not in the organization by:	e possession of tr	ie organ	ization th	at are neid a	and administered for	Yes No
	9						
	(i) Unrelated organizations						. 3a(i)
	(ii) Related organizations			 			. 3a(ii)
b	If "Yes" on line 3a(ii), are the related o	-	•				. 3b
4	Describe in Part XIII the intended uses		on's ena	owment t	unas.		
Part			, – .	000	D. I.N. P	44. O. E 00	00 D. 1 V. P 40
	Complete if the organization						
	Description of property	(a) Cost or ot (investm		1 ' '	or other basis other)	(c) Accumulated depreciation	(d) Book value
1a	Land						
b	Buildings						
С	Leasehold improvements						
d	Equipment						
e	Other						
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part	X, columr	n (B), line 10	c.) >	

Schedule D (Form 990) 2019 Page **3**

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on For	m 990. Part IV. line	11b. See Form 9	990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	od of valuation: f-year market value
(1) Financial	derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11c. See Form 9	990, Part X, line 13.
	(a) Description of investment	(b) Book value		od of valuation:
			Cost or end-o	f-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
r dre ix	Complete if the organization answered "Yes" on For	m 990. Part IV. line	11d. See Form 9	990. Part X. line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		•	
Part X	Other Liabilities.	m 000 Dart IV line	110 or 11f Coo	Form 000 Dort V
	Complete if the organization answered "Yes" on For line 25.	ili 990, Fait IV, ilile	Tie of Til. See	roiiii 990, Part A,
1.	(a) Description of liability			(b) Book value
(1) Federal ir	***			(b) Book value
	icome taxes			
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

X

Schedule D (Form 990) 2019 Page 4

Part	Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990,	-	Retur	n.					
1	Total revenue, gains, and other support per audited financial statements		1	140,181.					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•	140,101.					
a	Net unrealized gains (losses) on investments	2a							
b	Donated services and use of facilities	2b							
C	Recoveries of prior year grants		-						
d	Other (Describe in Part XIII.)		-						
e	Add lines 2a through 2d		2e						
3	Subtract line 2e from line 1		3	140,181.					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			110/1011					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a							
b	Other (Describe in Part XIII.)								
С	Add lines 4a and 4b		4c						
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	140,181.					
Part			r Ret						
	Complete if the organization answered "Yes" on Form 990,								
1	Total expenses and losses per audited financial statements		1	133,811.					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•					
а	Donated services and use of facilities	2a							
b	Prior year adjustments	2b							
С	Other losses	2c							
d	Other (Describe in Part XIII.)	2d							
е	Add lines 2a through 2d		2e						
3	Subtract line 2e from line 1		3	133,811.					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a							
b	Other (Describe in Part XIII.)	4b							
С	Add lines 4a and 4b		4c						
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5	133,811.					
Part	• • • • • • • • • • • • • • • • • • • •								
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional in	forma	tion.					
Pt X	II, Line 2d: USJETAA is exempt from Federal income	taxes under Secti	on 5	01					
(C)	(3) of the Internal Revenue Code (the Code) whereh	oy only unrelated b	usin	ess					
	me, as defined by Section 512(a) (1) of the Code,								
tax.	USJETAA is exempt from federal and local incom	ne taxes under Sect	ion	501(c)(3)					
of t	he Internal Revenue Code on any net income derived	l from activities r	elat	ed					
to i	ts exempt purpose. This code section enables USJE	CTAA to accept dona	tion	S					
that	qualify as charitable contributions to the donor.	USJETAA is subje	ct t	0					
tax	on net income from unrelated business activities.	For the years end	led D	ecember					
31,	2019, USJETAA did not recognize income tax expense	e in the accompanyi	ng f	inancial					
stat	ements as there was no unrelated business taxable	income. USJE	TAA	is					
not	ot aware of any activities that would jeopardize its tax exempt status that								

Schedule D (Form 990) 2019 Page **5**

Part XIII Supplemental Information (continued)
would require recognition in the accompanying financial statements, pursuant
to Accounting Standards Codification (ASC) for Income Taxes. Generally, tax
returns are subject to examination by taxing authorities for up to three years
from the date a completed return is filed. The open tax years are December 31,
2017-2019. If there are material omissions of income, tax returns may be subject
to examination for up to six years. It is USJETAA's policy to recognize interest
and/or penalties related to uncertain tax positions, if any, in income tax expense.
As of December 31, 2019, USJETAA had no accruals for interest and/or penalties
as there were no uncertain tax positions

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION | 47-4042132

Par	General Information Form 990, Part IV, line		ties Outside	the United States. Con	nplete if the organization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	for the grant		selection criteria used to	⊠ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitoring	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	an be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) E	East Asia and Pacific	0	0	GRANTS TO RECIENTS LOCATED IN THE REGION	SCHOLARSHIPS AND GRANTS	29,266.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17) 3a	Subtotal	0	^			20 266
за b	Subtotal Total from continuation	0	0			29,266.
c	sheets to Part I	0	0			29,266.
~	(aaa iii loo da ai la ob)	, 0				

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	by the IRS, or	for which the g		ted above that are rec has provided a section					

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17)	scription n assistance (h) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(f) Amount of noncash assistance	(e) Manner of cash disbursement	(d) Amount of cash grant	(c) Number of recipients	(b) Region	(a) Type of grant or assistance
(3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17)								(1)
(4) (5) (5) (6) (7) (7) (8) (9) (10) (10) (11) (12) (13) (14) (15) (16) (17) (17)								(2)
(5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17)								(3)
(6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17)								(4)
(7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (17)								(5)
(8) (9) (10) (11) (12) (13) (14) (15) (16)								(6)
(9) (10) (11) (12) (13) (14) (15) (16) (17)								(7)
(10) (11) (12) (13) (14) (15) (16)								(8)
(11) (12) (13) (14) (15) (16) (17)								(9)
(12) (13) (14) (15) (16) (17)								(10)
(13) (14) (15) (16) (17)								(11)
(14) (15) (16) (17)								(12)
(15) (16) (17)								(13)
(16)								(14)
(17)								(15)
								(16)
								(17)
(18)								(18)

Schedule F (Form 990) 2019 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Schedule F (Form 990) 2019 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: USJETAA requires grantees to sign agreements in order to receive
grant funds. All grantees are required to maintain financial records of the use
of grant funds, including a proposed and actual budget. They are required to
keep receipts for all purchases made with grant funding. Long-term grantees must
submit an interim report to USJETAA regarding the status of their grant. All
grantees submit a final report that includes a summary of grant activities and
a financial report.

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION 47-4042132 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (10)(11)(12)

art III Grants and Other Assistance t Part III can be duplicated if addit			organization answ	vered res on roini 550,	Tarriv, mio 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 MICROGRANTS	27	13,710.			
2					
3					
l .					
5					
)					
,					
t IV Supplemental Information. Pro	vide the information re	quired in Part I, lin	e 2; Part III, colum	n (b); and any other additi	onal information.
I Line 2: USJETAA requires gr	antees to sign ag	greements in o	rder to receiv	e grant funds. All	grantees are
equired to maintain financial r	records of the use	e of grant fun	nds, including	a proposed and actu	ıal budget. They
e required to keep receipts for	or all purchases i	made with gran	nt funding. Lor	ng-term grantees mus	st submit an
terim report to USJETAA regard	ling the status o	f their grant.	All grantees	submit a final repo	ort that includes
summary of grant activities ar	nd a financial re	port.			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION	47-4042132
Pt VI, Line 15b: FORM 990 IS REVIEWED BY MANAGEMENT AS WELL AS TH	E TREASURER
OF THE BOARD OF DIRECTORS AND THE BOARD OF DIRECTORS PRIOR TO FIL	ING. CHANGES
MADE BY THE TREASURER AND THE BOARD OF DIRECTORS, IF ANY, ARE INC	ORPORATED INTO
THIS 990.	
Pt VI, Line 12c: THE BOARD OF DIRECTORS AND MANAGEMENT ANNUALLY C	OMPLETE A FORM
TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST. THE BOARD OF DI	RECTORS AND
MANAGEMENT REVIEWS CONFLICTS OF INTEREST AND DETERMINE THE NEED T	O DISCLOSE ANY
SUCH CONFLICTS IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES.	
Pt VI, Line 15a: THE BOARD OF DIRECTORS DETERMINES THE AMOUNT OF	COMPENSATION
PAID TO THE EXECUTIVE DIRECTOR BASED ON COMPARABLE ORGANIZATIONS	LOCATED IN THE
SAME GEOGRAPHIC AREA.	
Pt VI, Line 10b: USJETAA HAS CHAPTERS BUT THERE IS NO FORMAL RELA	TIONSHIP WITH
THESE CHAPTERS AND USJETAA DOES NOT EXERCISE ANY GOVERNING CONTRO	L OVER THESE
CHAPTERS. IT DOES REQUIRE THEM, IF THEY RECEIVE GRANT FUNDS, TO	ABIDE BY THE
GRANT AGREEMENTS. THIS IS DONE THROUGH WRITTEN REPORTS AND COMMU	NICATION.
Pt VI, Line 19: USJETAA MAKES ITS CONFLICTS OF INTEREST STATEMENT	S AND OTHER
GOVERNING DOCUMENTS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.	
Pt VI, Line 11b: THE TREASURER PERFORMS A DETAILED REVIEW OF FORM	990 PRIOR
TO FILING.	

Form **8879-E0**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning , 2019, and ending ______,

Internal Revenue Service

OMB No. 1545-1878

▶ Do not send to the IRS. Keep for your records. Department of the Treasury ► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization Employer identification number UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION 47-4042132 Name and title of officer KEITH KRULAK, TREASURER Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. **1a** Form 990 check here ► 🗵 **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) . . . 2a Form 990-EZ check here ▶ □ b Total revenue, if any (Form 990-EZ, line 9) **b Total tax** (Form 1120-POL, line 22) 3a Form 1120-POL check here ► 3b 4a Form 990-PF check here ▶ □ b Tax based on investment income (Form 990-PF, Part VI, line 5) . . . 4b **5a** Form 8868 check here ▶ □ **b Balance Due** (Form 8868, line 3c) **Declaration and Signature Authorization of Officer** Part II Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only ▼ I authorize NANETTE K MILLER CPA PC to enter my PIN as my signature FRO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ▶ Date ▶ 04/23/2021 Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Nan Miller (PA ERO's signature ▶ Date ► 04/23/2021 ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

Additional information from your 2019 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax

Other amt. not included

Description	Amount
CORPORATE	971.
FOUNDATION	54,366.
INDIVIDUAL	2,923.
DESIGNATED DONATIONS	309.
Total	58,569.

Form 990: Return of Organization Exempt from Income Tax Line 3 Column D

Itemization Statement

Itemization Statement

Description	Amount
INTEREST SAVINGS	2,424.
INTEREST MONEY MARKET ACCOUNT	1,072.
Total	3,496.

Form 990: Return of Organization Exempt from Income Tax Line 13 col (B)

Itemization Statement

Description	Amount
UTILITIES	67.
POSTAGE	1,553.
BANK CHARGES	137.
OFFICE SUPPLIES	77.
Total	1,834.

Form 990: Return of Organization Exempt from Income Tax Line 17 col (B)

Itemization Statement

Description	Amount
TRAVEL	17,479.
MEALS	527.
Total	18,006.

Form 990: Return of Organization Exempt from Income Tax Line 17 col (C)

Itemization Statement

Description	Amount
ENTERTAINMENT MEALS	536.
OTHER	5.
Total	541.

Form 990: Return of Organization Exempt from Income Tax

Line 2, column (A)

Itemization Statement

Description	Amount
VANGUARD	50,087.
SAVINGS	94,623.
Total	144,710.

Form 990: Return of Organization Exempt from Income Tax

Line 2, column (B)

Itemization Statement

Description	Amount
SAVINGS	134,687.
MONEY MARKET	51,159.
Total	185,846.

Schedule F: Statement of Activities Outside U.S

Part I: General Information on Activities Outside the United States (1)

Column f

Itemization Statement

Description	Amount
RECIPIENTS	13,710.
USJETAA CHAPTERS FOR MICROGRANTS	15,556.
Total	29,266.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the **United States**

Grants and Other Assistance to Domestic Individuals (1)

Cash Grant Amount

Itemization Statement

Description	Amount
TOTAL	29,266.
LESS GRANTS TO USJETAA CHAPTERS	-15,825.
ADD BACK USJETAA RETURNED FUNDS	269.
Total	13,710.

Additional Information For Tax Return

UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION 47-4042132

Form 990 p 2: Organization Mission-1																				
	_	 	_	_	_	_	 	_	_	_	_	_	_	_	_	_	_	_	_	_

ATTACHMENT 1:

MISSION STATEMENT:

The United States Japan Exchange & Teaching Programme Alumni Association (USJETAA) is a 501(c)(3) nonprofit educational and cultural organization that promotes grassroots friendship and understanding between the U.S. and Japan through the personal and professional experiences of over 34,000 Americans who have participated on the JET Programme since its inception in 1987.

Purposes

- "Serve as a resource for JET alumni, JETAA chapters nationwide, and potential JET participants.
- " Support the network of JETAA chapters in programming, membership recruitment, chapter management, leadership, professional development, and fundraising.
- " Facilitate collaboration and information sharing among JETAA chapters.
- " Serve as a national clearinghouse for information on chapters, careers, educational opportunities, and U.S.-Japan relations.
- " Serve as a point of contact for organizations interested in partnering with JETAA chapters.
- " Provide membership services for individual JET alumni not associated with a JETAA chapter.
- " Support the JET Programme and the JET community as appropriate.
- " Undertake national charitable initiatives.
- "Promote cross-cultural understanding between Japan and the United States, and support the U.S.-Japan relationship.

Form 990 p 2: Line 4a Description-1					
Total 330 P 2: Ease in Beser prior 1	. — — — —	 	 	 	

ATTACHMENT 2:

PROGRAM DESCRIPTIONS AND ACCOMPLISHMENTS:

USJETAA partners with various organizations, including the Japan Foundation Center for Global Partnership (CGP), Council of Local Authorities for International Relations (CLAIR), Sasakawa Peace Foundation USA, the Embassy of Japan in Washington, DC, and the U.S. State Department, to support programming and outreach for current American JETs in Japan and JET alumni in the United States.

The Sasakawa USA/USJETAA Grant Program for JETAA Chapters and Subchapters supports the leadership of JETAA chapters by providing them with funding for programming and outreach. Programs approved in 2018 for the 2018-2019

Additional Information For Tax Return

UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION 47-4042132

Form 990 p 2: Line 4a Description-1 (Continued)

grant program year, but held in 2019 included: a discussion on Japanese art and U.S.-Japan relations at the Metropolitan Museum of Art in New York; an event in Boston on the history and cultural significance of Japanese kimono and how its appreciation has influenced Western art and global fashion; and, a forum for the U.S.-Japan community in Minnesota to exchange ideas for future collaboration and to discuss their respective roles in facilitating grassroots diplomacy between the United States and Japan.

During the 2019-2020 grant year, USJETAA funded three JETAA chapters for events in local communities. Two were held in 2019, JETAA Southeast - Alabama Subchapter: Opportunities to Strengthen Japan-Alabama Ties: Careers at Japanese Companies and How to Get There and JETAA DC: Maintaining the Momentum: The Post-Exchange Pipeline to Successful Global Citizenship. One was held in 2020, New England JETAA: One Bite at a Time: Building Bridges with Japanese Culinary Arts.

Two of the programs focused on strengthening local U.S.-Japan ties and career development and one program focused on educating the public about Japanese culinary arts. JETAA Southeast - Alabama Sub-chapter held an event supporting local students by providing career guidance on opportunities to engage in U.S.-Japan relations. JETAADC celebrated JET alumni contributions, facilitated discussion on the post-JET pipeline and brought together local Japanese organizations to build relationships and foster future collaborations. Lastly, the program approved in 2019, but held in 2020 by NEJETAA combined the community, JET alumni, and Japanese culture with a program that included provoking discussions on the role of culinary arts in Japan and a screening of "Nourishing Japan," a documentary about Japanese school lunch and food education. All of these programs contributed to strengthening the U.S.-Japan relationship in their regions and laid the groundwork for future programs.

The Microgrant Initiative for American JETs, funded by the U.S. Embassy Tokyo, provides small amounts of funding to American assistant language teachers working in Japan on the JET Programme to introduce American culture, study abroad, and English education to students in their classrooms and the greater community. Twenty-seven American teachers received funding during the 2018 - 2019 grant year. Twenty-two grants were awarded during the 2019-2020 grant year. Projects have included creating English libraries, American culture festivals, introduction to American diversity, penpal exchanges, information about studying abroad, and more.

The Leadership Program funds visits from the USJETAA Executive Director and members of the USJETAA Board of Directors to JETAA chapters for leadership workshops that support chapter development and best practices. Each year, USJETAA visits 3 or 4 chapters for these workshops. In 2019, USJETAA provided leadership support to JETAA Alaska, JETAA Chicago, JETAA Southeast, and JETAA Hawaii.

USJETAA partners with the East-West Center on a Contributor Program. This program is a partnership between USJETAA and the East-West Center (EWC) in Washington to support the center's "Asia Matters for America" initiative.

Articles by JET alumni contributors are posted on the "Japan Matters for America" site to help increase Americans' understanding of the Japanese culture, economy, language and society; raise awareness about the importance of learning Japanese and working in Japan; and, highlight the experiences of American JET alumni. EWC provides no funding for this partnership.

USJETAA has two webinar series: a chapter series and a JET alumni series. The chapter series provides helpful information on chapter leadership to engage all officers of JET alumni chapters and information for JET alumni on careers and professional development. Topics include information about developing membership, effective communications strategies, obtaining 501(c)(3) non-profit status, and more. The JET alumni series provides webinars on

Additional Information For Tax Return

UNITED STATES JAPAN EXCHANGE AND TEACHING PROGRAMME ALUMNI ASSOCIATION $$ 47-404 $$

Form 990 p 2: Line 4a Description-1 (Continued)									
---	--	--	--	--	--	--	--	--	--

careers and professional development, including topics such as becoming a Japanese teacher in the United States, how to find a career, and women's role in international business. Each webinar includes two or three speakers with expertise in the topic.

USJETAA has a website that acts as a central point of contact for the network of JET alumni and the 19 JETAA chapters in the U.S. The website provides information about USJETAA programs, scholarship, jobs, and general information about events and the U.S.-Japan relationship. There is an online directory of alumni members, enabling alumni to connect and reestablish relationships with other alumni from the JET Programme.

On February 13, 2019, the U.S. Japan Exchange and Teaching Programme Alumni Association (USJETAA) and the Embassy of Japan in Washington, DC, hosted the event, "Inspired by Japan: Entrepreneurship in America" in Washington D.C. This event connected undergraduate students with JET alumni for a discussion on how Japan has inspired entrepreneurs in the U.S. The event was attended by close to 50 participants, including JET program alumni, members of the Japan-America community, and students in the Washington, D.C area.

Conferences

USJETAA representatives join the annual JET alumni association National Conference hosted by a different JETAA chapter annually. This annual event brings together 1 or 2 representatives from each of the 19 U.S. JETAA chapters to discuss chapter business, share strategies, and learn about opportunities to support their chapters. USJETAA co-hosts the event, providing logistical support, support for the chapter developing the conference, and suggestions and advice on the content and speakers. USJETAA representatives speak at the event annually.

Form 990 p 10: Line 11a col (B)									
=	 	_							

THE EXECUTIVE DIRECTOR IS A CONTRACTOR AND NOT AN EMPLOYEE THEREFORE THE AMOUNTS PAID APPEAR ON LINE 11A AND NOT ON LINE 5 AS CONSISTENT WITH THE PRIOR YEARS.